

FAQs:

1. Will I have re-employment rights if I resign from my job at a U.S. Mission?

Ans: No. If you are selected and accepted a TCN position with U.S. Mission Iraq, you must resign your position at the US Mission where you are currently employed. You will be paid severance, annual leave, and other benefits, as applicable, in your home Post's Local Compensation Plan.

2. Will I have creditable service for retirement or Special Immigrant Visa (SIV)?

Ans: Yes. Your USG service computation date (SCD) will be considered for SIV eligibility. For example, if you were hired at US Embassy Kigali on May 5, 2000 and resigned your position effective May 6, 2011 to take a TCN position with US Embassy Baghdad on June 1, 2011, your SCD will still be May 5, 2000, even though your TCN hiring date will be June 1, 2011. Provided you have a minimum of 15 years USG service (LE Staff & TCN combined) you would be eligible to apply for a SIV from US Embassy Kigali in 2015 because you would have 15 years USG service.

3. What are the benefits of the TCN Program?

Ans: Please click on this link which will explain all allowances and benefits
http://photos.state.gov/libraries/iraq/328671/vacancies/tcn_benefits.pdf

4. Do I get to travel to my country on vacation during this employment? Who Pays?

Ans: Yes. The USG pays for your round trip airline ticket. Please click this link to learn more about travel benefits.
http://photos.state.gov/libraries/iraq/328671/vacancies/tcn_benefits.pdf

5. Can I bring my family with me to Iraq?

Ans: No, you cannot, because this is an unaccompanied post.

6. When I am hired, how long will I be in the position before an Iraqi is hired?

Ans: As with any new hiring program it is difficult to determine how long one can expect to be employed. TCNs are hired for one year and may be extended annually for additional one-year period for the duration of the Mission Iraq Third Country National Employment Program.

7. Can I resign from my TCN employment at any time and return to the country from which I was hired? What will I owe the USG?

Ans: Yes, you can resign from your TCN employment at any time and be returned to the country from which you were hired OR your home country, if required by law. Example: If you were hired from a country other than your home country -- you are a Pakistani citizen working in The Gulf -- we may be required by law to return you to Pakistan as the termination of your employment in The Gulf may have also terminated your residency permit and your ability to return to The Gulf. You must work a minimum of 6 months as a TCN to be eligible to resign without incurring personal costs for the airline ticket, UAB shipment, R&R, etc. As noted in #1 above, you will not have re-employment rights with your former US Mission or position held before becoming a TCN employee of Mission Iraq.

8. If I get hurt on the job what happens? Is there anything in the health insurance policy on this as well? Any disability? Life insurance?

Ans: TCN benefits do not include disability or life insurance coverage. The Human Resources Office will assist you in filing a claim with the U.S. Department of Labor's Office of Worker's Compensation Program (OWCP). Details of the OWCP are available in the TCN Employee Handbook and the HR Office.

9. Is there a 48-hour work week? Do we want to create a 48 hour work schedule for the drivers?

Ans: No, only 40-hour work week – Sunday through Thursday.

10. Will my host country taxes be deducted from my salary? Does the U.S. Government pay my taxes to my country?

Ans: Your taxes will not be deducted from salary. You are responsible to pay your taxes to your government.

11. What currency will I be paid?

Ans: You will be paid in US Dollars.

12. How will I receive my salary and where?

Ans: You will receive your salary via EFT to your bank account in your host country or one opened in a bank in Baghdad recommended by the Embassy.